



RAMA MEDICAL COLLEGE HOSPITAL & RESEARCH CENTRE

(Estd. by Rama Educational Society)

OFFICE OF THE PRINCIPAL

Ref.No/RMCH&RC/PO/2024/ 1035

Date-29/07/2024

Reconstitution of Women Grievance/anti sexual Committee

In partial modification in the order No: Ref:- RMC/Wom. griv. Cell (11)/2014/689 dated 06-12-2014, RMC/Won.griv.Cell (11)/2016/842-848 dated: 14.03.2016, & RMC/Won.griv.Cell (11)/2017/dated:-29.08.2017, RMC/PO/2023/427 date 08.06.2023, undersigned is pleased to revise the Women's Grievance Committee for Rama Medical College Hospital & Research Center, Hapur w.e.f 18.07.2024 for the year 2024-2025.

Now the committee is updated and new members are inducted against the vacancies.

Now following will be the members for Committee against Sexual Harassment:

Sr. No	Name	Designation	Department	Position
1.	Dr. Nisha Kaul	Professor	Anatomy	Chair Person
2.	Dr. Anupam Maria	Medical Superintendent	Medical/Hospital	Member
3.	Dr. Niraj Shrivastava	Professor	Physiology	Member
4.	Dr. R K Narayan	Professor	Pediatrics	Member
5.	Dr. Muzaffari Yasmeen	Professor & HOD	Microbiology	Member
6.	Dr. Paridhi Garg	Professor	Obs& Gyne	Member
7.	Mr. Manikant	HR	HR-Medical	Member

CMD/CEO are appellate authority of the committee.

The chair person is authorized to co-opt an additional member(S) as & when required.

The committee will look after all grievances faced by and complained by the female students, employs and the welfare activity & recommend the measures to be taken.


Roles and responsibilities:

- Frame a comprehensive Anti-sexual harassment policy
- Conduct Capacity Building/Training programs on the issue of Prevention and Redressal of Sexual Harassment at Workplace through online or face to face sessions for all levels of employees.
- Internal complaint committee members and senior staff
- Enter Third Party Representation on internal complaints
- Develop informative guides, manuals, posters and other IEC materials
- Advise and guide the management and internal Complaints Committee on legal and practical aspects of dealing with the issue.

The committee should hold the regular meetings and the minutes and recommendation should be submitted to this office. Contact....

Copy to: -

1. Hon'ble Managing Director, RMCH & RC, Hapur, for information
2. Principal Director, RMCH & RC, Hapur, for information
3. Medical Superintendent office, RMCH & RC, Hapur, for information.
4. Deputy Registrar office, RMCH & RC, Hapur, for information.
5. All the Concerned Members of the Committee.


Dr. Anshu Sharma
Principal
Rama Medical College, Hospital
& Research Centre,
Rama City, NH-9, Delhi-Hapur Highway
Pilkhuwa Hapur - 245304 (U.P.)

